



OUR HIRING PROCESS

THE APPLICATION PROCESS

All applications and resumes are reviewed, and all qualified candidates will have their application forwarded to the appropriate Hiring Manager for review. If a candidate is selected for an interview, the Hiring Manager will contact the candidate to begin the interview process.

THE INTERVIEW PROCESS

The interview process can take 7-14 days from the date the job is posted on Red Mile's website. The Hiring Manager will contact the candidate to schedule a phone interview. At this time, the Hiring Manager will offer to schedule an in-person interview with the candidate. At the conclusion of the interview process, the Hiring Managers will choose a candidate and contact the candidate to offer the job and begin the New hire process.

THE NEW HIRE PROCESS

Once the candidate accepts the job offer, they will begin the New Hire process by scheduling an appointment with their Hiring Manager, to complete paperwork, as well as a drug screening and background check. Once this is complete, the New Hire will complete paperwork to obtain their Horse Racing Commission license with the Kentucky Horse Racing Commission (KHRC).